



ESG Data Scientist

Position Description

Ethos is cutting-edge fintech software that enables investors to align money with causes they care about. For the first time investors have access to reliable, transparent, meaningful information about the impact of their investments. At Ethos we are committed to creating a workplace that embraces diversity and transparency. Learn more about us at www.ethosesg.com.

Ethos - the characteristic spirit of a culture, era, or community as manifested in its beliefs and aspirations.

Responsibilities

Use your talents to help bring great ESG investment solutions to the market.

ESG (Environmental, Social and Governance) and impact-related data is central to Ethos' business and mission. Our platform aggregates data from hundreds of sources and uses our algorithms to perform analysis on 15,000+ companies, funds, brands and client portfolios.

We source data from government agencies, company filings, independent third parties, and primary research that we conduct.

You will be responsible for managing data sourcing, ingestion, integration, and analysis.

Responsibilities will include:

- Develop new data sources (e.g., government data, data from independent organizations).
- Manage ingestion and integration of data sources, including vetting and cleaning raw data.
- Ensure integrity and recency of data by, e.g., monitoring data quality and updating where new data is available from a source.
- Develop new analytical models to make our data useful for customers – e.g., build diversified sample portfolios, design new “real-world” portfolio metrics such as cars removed from the road.
- Refine our ratings methodology based on input from customers, partners, and available market research.
- Continue developing and improving our data management process (e.g., ensure efficiency and security of our data storage).
- Help expand our coverage of companies, funds and other securities (e.g., add new holdings).



data from SEC filings, help develop our methodology to rate private companies and government bonds).

- Help further develop our data product, e.g., expanding usage of our data API.

Salary and Benefits

- Competitive salary
- Flexible working hours
- Employee stock ownership
- Hybrid work environment
- Medical, dental, vision, and disability insurance
- 401k savings

Qualifications

- Experience in data science and analytics.
- Experience working with financial data and/or ESG data.
- Skilled at modeling detailed data and pulling insights from data. Ideally you have worked with data modeling in the capacity of a management consultant or a similar analytical role involving large amounts of data.
- Interest in ESG or sustainable finance.
- You pride yourself on quality and excellence in your work.

Submit your LinkedIn profile or resume to:

careers@ethosesg.com

Ethos | Minneapolis MN